



Legal Aid Ontario is committed to promoting access to justice throughout Ontario for low-income individuals by providing consistently high quality legal aid services.

Job Title: Family Mediator for Greater Toronto Region of Legal Aid Ontario
Assignment: 3 permanent full-time positions
Location: Peel Region, Toronto Central, Toronto North and Newmarket
Area of Search: Open to LAO & Clinic employees and external candidates
Current Status: These are new positions
Reports to: Director of Family Law Services, Greater Toronto Region, Legal Aid Ontario

Primary Function: To provide effective family mediation services for legally aided clients

Main Duties of the Position:

- Provide mediation of family law disputes including but not limited to the issues of custody, access, and child support for clients who are eligible for legal aid services in order to produce mutually acceptable agreements in a wide variety of complex and sensitive issues;
- Conduct intake, including financial eligibility, triage and screen appropriate referrals, including screening for domestic violence and power imbalances;
- Conduct individual and joint meetings with parties;
- Maintain contact with counsel and duty counsel throughout the mediation process;
- Write open or closed mediation reports for the parties and/or memorandums of understanding or the court; provide information on court procedures and alternative options;
- Refer clients for legal advice or to other community services;;
- Provide guidance and training for mediation interns assisting the service, if necessary;
- Prepare statistical reports and respond to general inquiries about mediation services; and
- Promote and represent the service in the community.

Required Skills and Experience:

- Masters of Social Work or equivalent degree and/or member in good standing of the Law Society
- OAFM, FMC membership or the equivalent membership and accredited training in mediation, including domestic violence and court-based mediation training and/or experience; knowledge of mediation and negotiation techniques and practices and the ability to apply mediation skills and techniques in complex situations;
- knowledge of legal steps involved in a mediation, separation and or divorce;
- good understanding of power imbalances and techniques to redress them;
- basic knowledge and understanding of family dynamics and child development as it relates to family mediation;
- the ability to recognize multicultural issues in dispute resolution;
- strong oral and written communication skills to prepare various reports and present reports; tact and diplomacy in dealing with emotionally sensitive issues in order to ensure fairness and impartiality.

Organizational Competencies Expected:

• Client Focus	• Adaptability and Flexibility
• Personal Motivation and Accountability	• Focus on Quality and Best Practice
• Problem Solving and Judgement	• Organizational Awareness
• Teamwork and Collaboration	

Classification: S5 Salary: \$52,847.00 to \$78,873.00 per annum (Starting salary expected to be mid-range)

Candidates interested in this opportunity must respond by Friday, July 16, 2010

Only applications submitted via email will be accepted.

Please forward your resume to job.competitions@lao.on.ca

And you must quote the following competition number in the subject line:

LAO-122-10

Only those candidates selected for an interview will be notified